There is a reason we are where we are, doing what we do.
It is not by happenstance!
We’re on assignment!

From Adam and BUILD’s leadership of directors.
To all the managers and the programming they guide.
It is the fire in our bellies and the passion in our hearts.
We were built for this.
The One Who began a great work in us, will see it to completion!

Yes it’s hard!
Yes it’s challenging!
And yes, it is rough as hell!
But we’ve been confronted by hard times before, individually and collectively.
We’re going to make it through this, because we are resilient!

So come on y’all, let’s do this!
Work it!
Be angry, cry and speak your personal truth!
But have hope as well!
For the community!
For the kids!
The future is at stake!
BUILD at a Glance

BUILD’s goal is to save lives in Chicago’s most challenged neighborhoods by helping young people build hope, strength, and a path to a positive future. We are an integrated team of teams, more than 90 staff working together to ensure each young person gets the combination of support, protection, and inspiration they need.

Youth neighborhoods

<table>
<thead>
<tr>
<th>Neighborhood</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austin</td>
<td>36%</td>
</tr>
<tr>
<td>Humboldt Park</td>
<td>23%</td>
</tr>
<tr>
<td>East Garfield</td>
<td>16%</td>
</tr>
<tr>
<td>Other</td>
<td>11%</td>
</tr>
<tr>
<td>Logan Square/Hermosa</td>
<td>8%</td>
</tr>
<tr>
<td>Bronzeville/Fuller Park</td>
<td>6%</td>
</tr>
</tbody>
</table>

Youth demographics

<table>
<thead>
<tr>
<th>Demographic</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Young men</td>
<td>56%</td>
</tr>
<tr>
<td>Young women</td>
<td>44%</td>
</tr>
<tr>
<td>African American</td>
<td>71%</td>
</tr>
<tr>
<td>Latinx</td>
<td>24%</td>
</tr>
<tr>
<td>Other</td>
<td>5%</td>
</tr>
<tr>
<td>18 or younger</td>
<td>80%</td>
</tr>
<tr>
<td>19-24</td>
<td>20%</td>
</tr>
</tbody>
</table>

How youth come to BUILD

- Police officers
- Probation officers
- Juvenile court judges
- Restorative justice courts
- School social workers, teachers, and principals
- Church and community leaders
- Other anti-violence organizations
- BUILD community events and outreach
- BUILD’s street violence intervention teams
- Other BUILD youth
- Parents and grandparents

BUILD sites

**Elementary and middle schools**
- Helge A. Haugan Middle School
- Erie Elementary Charter School
- George Leland Elementary School
- Leif Ericson Elementary Scholastic Academy
- Brian Piccolo Elementary School
- Spencer Elementary Technology Academy

**High schools**
- Aspira Business and Finance High School
- Aspira Early College High School
- Austin College and Career Academy High School
- Kelvyn Park High School
- Michele Clark Magnet High School
- Orr Academy High School
- Pedro Albizu Campos High School
- Wendell Phillips Academy High School

**Community sites**
- BUILD Headquarters
- Cook County Juvenile Temporary Detention Center
- Illinois Department of Corrections
- Day Reporting Center

**Program pillars**

**Intervention.** Street violence interruption, mediation and mentoring of gang and justice-involved youth.

**Prevention.** Out-of-school time programs helping younger children develop strength and skills to resist threats and risky behavior

**Education.** Academic support, college persistence coaching, scholarships, and workplace readiness

**Enrichment.** Specialized opportunities: art, sports, podcasting, music, gardening, summer jobs, and more

**Clinical and Community Wellness.** Mental health care, crisis response, support groups, and community outreach.
Dear BUILD Community,

This year at BUILD started in July 2019 like all others—summer camps and jobs, festivals, college tours, softball and basketball games on warm evenings. Our teams also worked steadily supporting youth and families, for even as losses to gun violence were the lowest in five years, BUILD’s West Side neighborhoods were among Chicago’s deadliest.

Our work continued in schools and on the streets, Siobhan Sanders came on as our new Board Chair, 2,500 youth were in steady case management. And for nine months, BUILD’s calendar buzzed with 50+ community events designed to reach thousands more: Family Nights, the Harvest Festival, La Mesa Latina and The Black Table, days of service, the Annual Youth Art Show in February, International Women’s Day in March—but then, well, you know what happened. On Friday March 13, everything shut down.

Our young BUILDers were suddenly suffering profoundly. Cut off from friends and mentors, isolated, confined to unhealthy or even dangerous spaces and family environments—all as a deadly virus was claiming lives around them. They dropped into crisis, needing support more than ever, and we fought to hold on—through constant calls and texts, private online spaces, door-dropped art kits and care packages. We launched a community support line and a YouTube TV channel, turning every possible piece of BUILD virtual that we could.

It was March and that was only the beginning. The pandemic extended, our hearts were torn out by Breonna Taylor, Ahmaud Arbery, and George Floyd’s murder—calls for justice and Black Lives Matter boiled over into the streets and into our communities, tension and violence began to rise again, our violence intervention and crisis response teams were stretched beyond limits. The inequity built into Chicago’s black and brown communities became more and more stark, and as the year ended, we couldn’t have known how much longer we had to go.

Our mission has never changed: to reach, inspire, and support young people. We pushed ourselves to innovate and persist. And we ended the year as we began: with passion, hope, and opening a summer camp. Because we have been here for Chicago’s most vulnerable kids since 1969, and that is what we do. As BUILD staff member Edwina Hamilton was inspired to write overnight on June 2, 2020, we are Purposed For This Moment.

And as BUILD supporter, so are you. You stayed with us and all our young BUILDers, and kept us strong. We would not have made it without you, and our gratitude is beyond words. As you read this report of this year the world changed, we hope you are reminded that you did not stand by—you decided to join the work. Thank you.

Adam Alonso, MSW
CEO

Siobhan Sanders
Chair of the Board of Trustees
BUILD in July 2019 started like all other summers—summer camps and jobs, festivals, college tours, and softball and basketball games on warm evenings.

**On Friday, March 13, everything shut down.**

Our mission never changed: to reach, inspire, and support young people. We pushed ourselves to innovate and persist. And we ended the year as we began: with passion, hope, and opening a summer camp.
**June**

BUILD field trips, Hoops on the Block and Intervention start in June and last the entire summer.

*Intervention maintains a strong presence in the community.*

*Hoops on the Block*—BUILD sets up hoops and a BBQ on a “hot block” on the West Side every Friday, creating a safe space for kids and families to come outside and be together.

*Field trips*—We take as many BUILDers as we can out across the city all summer long.

**July**

Volunteers help to expand the Peace Garden.

The youth of BUILDing Girls 2 Women practice yoga.
august

Back to School Car Wash for school supplies.

End of Summer Bash/Back to School.

BUILD youth and staff play members of law enforcement in friendly softball games.

september

Donors in BUILD's Block 51 Art Studio during Donor Appreciation Week.

Community Bike Ride for Peace across the West Side.

BUILD Week— all staff gather for training, bonding, and planning for the year.
**October**

- **Saturday morning out in the garden for Harvest Fest.**
- **CPS Teachers’ Strike**—BUILD hosted full-time youth programming and provided meals as long as schools stayed closed.
- **International Day of the Girl**
- **Grapes for Good fundraiser**
- **BUILD’s Halloween Parade**

**More in October**

- **Latinx leaders join youth for conversation about legacy at La Mesa Latina.**
- **Associate Board volunteers at after-school programs.**
- **Dia de los Muertos celebration.**
- **Community “Trunk or Treat” for Halloween.**
- **Youth open mic each Friday.**
- **The Chicago Bulls join BUILD to distribute 500+ Thanksgiving turkeys and meals to the community.**
Rush Medical Center’s Finance Team took over the annual Coat Drive, donating coats to 150 youth and their families.

BUILD’s annual office holiday decorating contest.

Holiday Giving—Partners at Breakthru Beverage fill wish lists and plan a big party for over a hundred BUILD families, complete with gingerbread houses.

BG2W Midnight Mingle retreat and lock-in brings together all five cohorts of BUILDing Girls 2 Women program participants.

Youth make a short anti-bullying film with the International Children’s Media Center.

Hosted multiple community meetings about upcoming building projects.

BUILD joins Access 2 Justice statewide program to address the devastating effects of incarceration and family separation.
February

Annual Art Show—With the theme “365+1 Stories Around the Sun,” the Art Show showcased youth and community work and raised over $25,000 for BUILD’s art programs.

Winter Saturdays have yoga and wellness hours.

The Iris Garden starts indoors in our hydroponics lab.

March

International Women’s Day Brunch #eachforequal.

BUILD youth in the My Brother’s Keeper program meet President Obama during the NBA Cares Day of Service.

Black leaders from across the city come together for lunch and conversation with youth.

BUILD was featured on the radio on 312 Day.

More in February

- Laptop giveaways with AT&T and the Bulls
- Support groups and seminars on grief and loss for parents and families
As the COVID-19 crisis deepens and we figure out how to continue our work in this new reality, BUILD has been returning to our core values: empathy, persistence, innovation, and passion.

EMPATHY for our shared communities and families, people of all ages already living on razor-thin margins being asked to stretch further, for those still facing losses to violence. We understand the powerful instinct to be together and support one another— we feel it too. But BUILD has always been here to save lives, and right now, that means being strict about not gathering in person.

But this does not at all mean we have disengaged or disappeared. Quite the opposite. PERSISTENCE means not giving up when faced with challenges, and INNOVATION has driven us to find new ways to connect with our community: reassuring our young people that we are still here, creating virtual spaces that help them still feel loved, supported, and safe. Every member of our staff has been working furiously this past week to move BUILD’s programs online and give our youth access.

- All of our prevention, intervention, and educational mentors have been connecting individually with their youth on phones, messaging, social media and video platforms.
- Our clinical therapists are working on continuing care remotely while still protecting privacy.
- While our crisis response and violence intervention teams are not responding in person, they are very active virtually: reaching out to families, keeping people on the phone, staying in close contact with the neighborhood and law enforcement for referrals and follow-up. It is hard for them not to run into fires, but too many of our community households contain multiple generations—they know they have others to keep safe.
- All of our programs are building ways to engage and interact with their young people and their families online—from daily art projects to journaling prompts, InstaHubs to group chats, yoga videos to online games, virtual galleries—even livestreamed talent shows.

Our last core value is PASSION, and I promise you that we are bringing that same tireless dedication to everything we do. We will share what we can—stay tuned here and on Facebook, Instagram, YouTube and Twitter channels! We don’t pretend to know what our future holds, and we will continue to be virtual as long as schools are closed—but we know we will never stop fighting to make our communities safe. Thank you for your support, and let’s stay in touch. In peace.
We instantly moved online, creating virtual programs, delivering home activity kits, and more.

Last Thursday, one of my cohort youth had a crisis—her house was shot up. Fortunately, no one was hurt. Throughout the day, I was in constant communication with her until she finally fell asleep. Then, on Sunday, her close friend was shot eight times, and is now on life support. She was extremely upset, and was nearly arrested at the hospital. Despite BUILD’s shut-down order, I almost left my house to get her, as I didn’t want her getting locked up or worse. Instead, I spoke to people around her to calm her down. I stayed on the phone with her for over two hours. I checked on her all day yesterday and will be checking on her again in a few minutes.”

MAX CERDA
Violence Intervention Specialist
BUILD pivots its annual gala to virtual, celebrating seven days of storytelling and raising $860,000.

BUILD Chicago
★ Favorites · Apr 16, 2020 · 🎥
What stage of quarantine are you at? 😞😞😞😞😞 😞😞😞😞😞 — BUILD youth sent photos to their mentors with a word and emoji to describe how they’re... See More

BUILD programs and mentors form safe online spaces to stay connected.

Health alerts sent out.

Virtual Film Festival-Worldscene Film Festival: short film PSA premieres

Virtual Film Festival-Worldscene Film Festival: short film PSA premieres

BUILD still celebrates graduates in virtual ceremonies.

We still plant the Iris Garden, ensuring access to fresh food and green space.
Austin Response Team—Coalition of police, community-based organizations, churches, and more to help each other address violence.

Anger and pain over the murder of George Floyd overflowed through our communities, BUILD mentors stretch to keep youth safe and support them in their anguish, while also managing their own.

Food distributions become a regular part of outreach.

BUILD’s intervention teams work to hold together communities of peace across the city.
June 3, 2020: *Statement from Adam M. Alonso, CEO*

**THESE DAYS IN CHICAGO HAVE BEEN DIFFICULT FOR BUILD**—our violence intervention and crisis support teams have been out around the clock, responding to shootings and defusing dangerous situations. Our counselors and mentors have been connecting to hundreds of young people filled with rage, anguish, and fear—helping them stay safe while also struggling with their own feelings of injustice and trauma, feelings that inspired most of us to work at BUILD in the first place.

Our teams have been meeting and sharing all this anger and sadness, listening with open hearts, feeling the pain of our Black brothers and sisters. We stand with them to declare that Black Lives Matter. Our mission has been steadfast for over 50 years and is clearer than ever:

> **WE WILL ALWAYS FIGHT FOR CHICAGO’S MOST VULNERABLE YOUNG PEOPLE.** We fight to provide the support they need, the opportunities they deserve, and the equal treatment under the law that is their right. We stand with everyone who shares this mission.

> **COLLABORATION BUILDS COMMUNITIES, AND COLLABORATION WILL REBUILD THEM.** We believe in true partnership, and bringing black and brown communities together—and we know the time and work it will take. Right now we are focusing our energy and experience on forming coalitions to bridge communities, the only way to raise up neighborhoods and build a true “village” around each child.

This work is a struggle, but it is the crucial beginning of our healing process. In the meantime, every day, BUILD mentors are staying engaged with our young people, de-escalating violence on the streets, hosting safe spaces to process this trauma, connecting families with support, preparing summer programs for youth, and helping our communities clean up and rebuild.

BUILD will continue to listen and hold space for healing, and we encourage you to do the same in whatever spaces you occupy. Thank you for supporting us—we need and appreciate it now, more than ever. Thank you for believing in the potential of our city, our community, and our youth.
July 2019-June 2020: **sustaining our impact**

**BY THE NUMBERS**

- 2,000+ youth enrolled in programs
- 476 youth in intensive daily mentoring
- 34 youth reconnected with school
- 250+ community organization partnerships
- 60+ community events hosted
- 5,000 community members at all events

**OUTCOMES**

- 100% BUILD youth graduated or advanced to next grade
- 98% youth in BUILD’s prevention programs who avoided gangs, addictive substances and arrests
- 95% reduced disciplinary infractions
- 90% high school seniors applied for post-secondary education
- 85% court-involved BUILD youth did not recidivate *(IL state average: 40%)*
Revenue and expenses
For the fiscal year ended June 30, 2020

OPERATING REVENUE: $6,439,115
48.5% $3,122,039 private individuals and foundations
27.8% $1,792,633 state, county and city grants
12.1% $ 776,555 special events
11.2% $ 722,779 federal grants
0.4% $ 25,109 other

OPERATING EXPENSES: $6,443,782
76.7% $4,940,504 programs
15.1% $ 969,966 management and general
8.3% $ 533,312 fundraising

FY20 Financial overview
COVID-19 forced BUILD into virtual operations for its final quarter, and while our program work only intensified, our fundraising gala’s switch to virtual was a blow. However, we were fortunate to receive $501,345 in Payroll Protection as part of the federal CARES Act, and worked hard to connect with private donors and foundations—many of whom came through with additional COVID relief support. This plus three strong earlier quarters meant we were able to maintain our full payroll, and finish FY20 with a small surplus.

Audited financial statements and BUILD 990s are always available online at www.buildchicago.org

Transparency and trust
Once again, BUILD was proud to earn top ratings from GuideStar and Charity Navigator, the not-for-profit sector’s most respected monitors of fiscal responsibility, accountability, and transparency.

BUILD gratefully acknowledges our public funders
Chicago Department of Family and Support Services
Cook County Board of Commissioners
Illinois Criminal Justice Information Authority
Illinois Department of Human Services
Illinois Department of Public Health
Illinois State Board of Education
U.S. Department of Education
LEAD DONORS
Direct operating gifts of $500+ made between July 1, 2019 and June 30, 2020

Thank you to all our donors— they stayed with us during a year of unprecedented challenges.

Through your trust and generosity, we were able to stay connected to Chicago’s most vulnerable youth.

$100,000+
John and Christine Bakalar
Caerus Foundation, Inc.
Chicago Department of Family and Support Services
The Crown Family
Bryan Ehrhart
Jim and Karen Frank
Healthy Communities Foundation
Illinois State Comptroller
John D. and Catherine T. MacArthur Foundation
U.S. Department of Education
United Way of Metropolitan Chicago
Zynga, Inc.

$50,000-$99,999
Advocate Bethany Community Health Fund of Advocate Health and Hospitals Corporation
Bears Care
Blue Cross and Blue Shield of Illinois—Health Care Services Corporation
Chicago Blackhawks Foundation
Comcast NBCUniversal
Cook County Justice Advisory Council
Dr. Scholl Foundation

$25,000-$49,999
Regina and Luke Bakalar
Bank Of America Charitable Foundation
Circle of Service Foundation
Alexander and Jill Dimitrief
Larry and Carol Levy
Metropolitan Family Services
Robert U. and Roberta Goldman Family Foundation of the Jewish Federation of Metropolitan Chicago
Howard and Diane Schwarzbach
Kenneth and Amy Viellieu
Wege Foundation

$10,000-$24,999
Sue Abbey
After School Matters
Ariel Investments LLC
Austin Coming Together
Best Buy Foundation
Joel and Susie Blau
Chicago Bulls Community Assist Fund, a McCormick Foundation Fund
CME Group Community Foundation
Ellis Goodman Family Foundation
Paul and Mary Finnegan
First Trust Portfolios, L.P.
Margaret and Bill Hayes
J. Thomas Hurvis and Ann Andersen
Illinois State Board of Education
International Youth Foundation
John R. Housley Foundation
Laurie and Bruce Kaden
Ludwig and Josephine M. Kallgren
Amelia and John Kallgren
Barbara and Frank Lieber Family Charitable Trust
The napkin company Foundation
Symphony for Childhood Foundation
Thrive Chicago
Jessica and Ryan Turf
Turner Construction Company Foundation
Wells Fargo Foundation
John and Sue Wilson

$5,000-$9,999
Pamela J Brick and Steve Abbey
AT&T Illinois
Bank of America
John Banks
Jeanie Barnett
Beth Beatty
John and Jackie Bucksbaum
Chris and Jeanette Olson
Robert W. Baird and Co. Inc.
Meryl Rosen
RSM US LLP
The Fader Family
Fifth Third Bank
FT Care Foundation
Adrienne Glazov
Hispanic Housing Development Corporation
David and Julie Jacobson
Jim and Kelly McShane
Steve Mendell
Miller, Canfield, Paddock & Stone, PLC Control National Christian Foundation
News America Marketing
Pepper Construction Company
Premier Design + Build Group LLC
Robert W. Baird and Co. Inc.
Meryl Rosen
RSM US LLP
Bill Rudnick  
Rush University Medical Center, Finance Team  
Siobhan Sanders  
Robert Segal  
and Alicia Rosauer  
Scott and Nancy Skie  
Bryon and Sue Stanislaw  
The Sachem Company  
Robert Turf  
Erzhe Zhang

$1,000-$4,999
Anonymous (9)
Jim Abrams
Jeff and Annette Adams
Robert Adducci
Kristopher Adler
Ted Afond
Judy Alonso
John and Ann Amboian
Ann & Robert H. Lurie
Children’s Hospital of Chicago
artEquity Community Fund
Leslie Ayson
Allison Bacon
Baird Foundation, Inc.
Alaina and Taylor Bandstra
Rohith Banerjee
Richard and Gene Bindler
Mike and Pam Bless
Blistex, Inc.
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Alexander Bronder
Crystal Brown
Stephen and Janice Brown
Kathe and Morris Brown
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Chicago Architecture Biennial, Inc.
Chicago Office Technology Group
Kara Clark
Jen Clarke
Complex Media, Inc
Bryan and Catherine Daniels
Jacqueline Desmond
Lou and Lexie Dore
Chris Eichenseer
Steve and Lois Eisen
Greg Elliott
Robert J. Emanuel
Facebook Third Party Giving
Lawrence and Barbara Field
First United Church of Oak Park
David Fishbaum
Matt Fisher
Donald and Patricia (d) Fitzgerald
William Fraumann
Vanessa and Robert Fuss
Gads Hill Center
G-Bar Ventures LLC
George M. Eisenberg
Foundation For Charities
Jeffrey and Cindy Golman
Good Heart Work Smart Foundation
Google
Philippe Gouel
Evan and Amy Grace
Richard Gunther
Larry and Marjorie Hantman
Adrienne Harrell
Instituto Justice and Leadership Academy
Voices: The Chicago Jewish Teen Foundation
John J Malone Memorial Fund
Ellen and Dan Joss
JPMorgan Chase & Co.
Jonathan and Susan Kaden
Daniel Klaff
Mitchel Kleban
Len and Sally Klein
Len and Jean Kosova
Lavin & Waldon PC
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Rodrigo and Pamela Levy
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Shruti Sekhri
Joseph and Teresa Shaker
D.A. Shellenbarger
Jeff and Judy Silverman
Robert and Christine Small
Andrya Smith
Mikaela Spalding
Austin Srejna
James and Merle Styer
Benjamin Terdich
The Campbell Foundation
The Harold and Marilyn Melcher Foundation
The Richard Giltnert Family Fund
The Robert Thomas Bobins Foundation
Richard Thibodeau
Craig and Kay Tuber
United Way of Greater Philadelphia and Southern New Jersey
David Wainwright
Aaron Weatherman
Ali Weinstein
Brian Wheeler
Leila Whitley
The Rummage/Benevolence Committee of Winnetka Congregational Church
Wintrust
Adam and Carey Woodruff
Patrick and Kristina Woodward
John and Ellen Worcester
Richard Yannaco
Sloane York

$500-$999
Anonymous (7)
Douglas Adams and Patricia Adams-Qualls
Advocate Christ Medical Center
Joel Ahrens
Hilary Appelman
Joanna Arras
Avgeris & Associates, Inc.
John Blackburn
Jill Bradley
Breakthru Beverage Illinois
Bright Funds Foundation
Larry Brown
and Cherie Beck
Diane Bruno
Nicole Byard
CACI International, Inc.
Jim Carpenter
Lisa Carrabine
Chicago Actors’
Call to Action
Alexander Cimaroli
Emanuela Craney
David Cutler
Lisa D’Angelo
and David Kaput
Tom and Daielma Decker
Reshma Dhake
and Jason Shah
Scott Diamond
Jarryd Elloy
Ilene Engel
and Bob Arotsky
Robert Falke
Timothy Farrell
Fitness Formula Clubs
David Frishman
Ramon Galarza Figueroa
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Michael and Janet Hanley
Jon Hart
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Healthcare Alternative Systems INC.
Lynne Hensel
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JBR Fundways
Rajan Kadakia
Darren and Terri Karst
Lagunitas Brewing Company
David Le
David Leckie
Deborah Levine
Jacqueline Lutz
Marcum Foundation, Inc.
David and Hyejong Marshall
Angelo Mazzone
Adam McLaughlin
Dan and Laura McShane
William Meidenbauer
Paolina Milan
Thomas Miles
Juan Moreno
Steve and Beth Mrkvicka
John and Maureen Muench
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Grace Neigel
Daniel Parilla
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Casey Schelble
Gregory Sells
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Clara Smith
Robert and Andrea Sperling
Tim and Tammy Stanton
Robert and Susan Star
Justin Stein
Bruce Tan
Kim Tharin
The Doctors Management Company
The Yard Illinois
Scott Thiel
Unity Temple Unitarian Universalist Congregation
VS Creative Consulting LLC
Aaron Ward
Shelley Wax
William Westfall
Sydney Whitley
Thanks to all of our group and individual volunteers who give so selflessly of their time and talent. From working in the garden to running the coat drive, providing weekly homework help to creating virtual seminars, they help our youth programs thrive.

**VOLUNTEERS**

- Katelyn Aase
- Riki Allen
- Adrienne Anderson
- Julyeth Arcos
- Nina Attinello
- Jairus Baker
- Mike Baker
- Warren Bakker
- Steffan Bankier
- Cynthia Barbosa
- Ali Barto
- Tomilla Baymon
- Gail Bembnister
- Nairinder Billan
- Elizabeth K. Blaisdell
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- Catherine Spy
- Maria Stavropoulos
- Nathan Stratton
- Juliette Mireille Struye
- Andrew Thay
- Alfreda C. Thompson
- Cecili Tomlin
- Joanna Tung
- Tia Tyner
- Theresa Valach
- Kathleen Vergil
- Rene Villalobos
- Cheri Warner
- Alexandria Williams
- Dearra Williams
- Deborah Williams
- Michael Williams
- Kathryn Williamson
- Chris Wood
- Hallie Woods
- Karley Woods
- Rachel Yoder
- Sheila York

**Corporate Teams**

- Perkins & Will, Mark Jolicoeur
- Starbucks Reserve Roastery, Nick Lindmark
- Starbucks, Lewis Johnson
- Spotify, Chandler Nisenson
- Playworks, Stella Taylor
- Shake Shack, Hannah Yoffa
- Groupon Community, Shruti Nanda
- BWLA & BMLA of Greater Chicago, Weeya Young
- J.P Morgan Chase, Kara Cendrowski
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Juan Villalobos
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Deonna Hart
Manager of Learning & Leadership

Jamey Makowski
Manager of Monitoring, Evaluation, & Learning

Rosa Rios
Manager of Community Support Services

Ricardo Miranda
Manager of Arts Academy

Emily Muench
Manager of Foundation & Corporate Relations

Kevin Parks
Senior Accountant

Daniel Perez
Manager of Marketing & Communications

Tonja Robinson-Harris
Manager of Prevention Services

Olivia Santiago
Manager of BUILDing Girls 2 Women Program

Ebenee Shaw
Manager of Education Support Services

Mark Thornton
Manager of Strong Bodies Program
One BUILD scholarship recipient and CAPA participant had been experiencing tension with her family while home on spring break, and had very much looked forward to returning to school when her break was extended indefinitely due to the pandemic. Her situation at home escalated dangerously and her BUILD mentor quickly helped her secure emergency housing and transportation back to the shut-down campus. With the help of the family of a BUILD staff member who lived in the area, we were able to arrange a proxy to pick up her key and move “essential items” into her new dorm room. Her BUILD mentor also counseled her on ways she could stay on track academically, despite the uncertainty, and finish the semester on strong footing.”

ASHLEY DALE
College and Career Coordinator